

# ROWDY SQUAD FO LLC

## MINOR ATHLETE SUBSTANCE USE POLICY, CONSENT & LIABILITY DISCLOSURE

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Athlete Name: \_\_\_\_\_ DOB: \_\_\_\_\_ Grade: \_\_\_\_\_

Parent/Legal Guardian: \_\_\_\_\_

Primary Phone: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_

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### 1. ZERO-TOLERANCE SUBSTANCE POLICY    Initials: \_\_\_\_\_

Rowdy Squad FO LLC enforces a **strict zero-tolerance policy** regarding substance use to ensure athlete safety and program integrity. This policy applies to **ALL activities**, including practices, competitions, performances, travel, lodging, camps, clinics, fundraisers, and on- or off-site events.

**Prohibited substances include:** illegal drugs, alcohol, marijuana/cannabis (including edibles), vaping or nicotine products, misuse of prescription or over-the-counter medications, and any controlled substance not legally prescribed to the athlete.

Possession, use, distribution, or being under the influence of any prohibited substance is a violation of this policy.

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### 2. DISCIPLINARY ACTIONS    Initials: \_\_\_\_\_

Violations may result, at the **sole discretion of Rowdy Squad FO LLC**, in immediate removal from activities, suspension, dismissal from the cheer program with required return of entire uniform sets undamaged. If uniform sets are damaged or not returned, in collaboration with Principal Merhege, the student's school account will be charged.

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### 3. CONSENT TO REASONABLE SUBSTANCE TESTING    Initials: \_\_\_\_\_

Because the athlete is a **minor**, the undersigned parent/legal guardian consents to substance testing when there is **reasonable concern** related to athlete safety or policy compliance. Testing may occur **on-site with athletes' parent(s) present**. Testing is for safety and compliance purposes only.

**Refusal to submit to testing constitutes a policy violation.**

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#### 4. AUTHORIZATION TO DISCLOSE RESULTS    Initials: \_\_\_\_\_

The undersigned authorizes Rowdy Squad FO LLC, including its owners, directors, and coaches, to receive substance test results and **immediately disclose all results, findings, or refusals to the athlete's parent(s) or legal guardian(s)**. No expectation of confidentiality exists regarding substance-related matters.

Any violation of this Substance Abuse Policy will be documented and may be reported to Albuquerque Public Schools (APS) and or/the school the youth cheer athlete attends in accordance with the APS student conduct guidelines, district policies, and applicable state laws.

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#### 5. ASSUMPTION OF RISK & LIABILITY WAIVER    Initials: \_\_\_\_\_

The undersigned acknowledges that cheerleading involves inherent risks and that substance use greatly increases the risk of injury. To the fullest extent permitted under **New Mexico law**, the undersigned agrees to **release and hold harmless Rowdy Squad FO LLC**, its owners, coaches, staff, volunteers, and contractors from claims or liabilities arising from enforcement of this policy, substance testing or refusal, disclosure of results, or disciplinary actions, except in cases of **gross negligence or willful misconduct**.

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#### 6. COMPLIANCE WITH LAW    Initials: \_\_\_\_\_

This policy is intended to comply with all applicable federal and **New Mexico laws**. No rights are waived that cannot legally be waived.

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### ACKNOWLEDGMENT & SIGNATURES

Athlete Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Legal Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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**Rowdy Squad FO LLC | New Mexico**

*(This document applies to all Rowdy Squad FO LLC activities)*